

# Industrial Software Developers

## Who We Are:

Industrial Software Developers (ISD) is an emerging software developing firm dealing in development of industrial and commercial software. we are also an Executive Search Firm that provides employers with the professionals required by them. Our corporate office is located at USA with affiliated offices in many other countries of world.

Everyone knows that the requirement of IT Professionals is growing day-by-day around the world. Keeping in view the above requirement, we have developed a plan to offer free computer software/hardware training and career-oriented jobs to the younger generation of third world countries so that they can start their career with a full bloom. As Pakistan is among those nations who is trying to stand on their own and as Pakistanis are hard-working and have full dedication to their work, we have planned to launch our program in Pakistan by giving free computer training to 4000 Pakistanis every calendar year.

This programme offers an excellent training environment with close faculty supervision. There are opportunities to attend continuing education seminars and guest lectures by eminent professionals and the use of excellent audio visual computer facilities.

## Requirements & Procedure:

- ☒ Every Pakistani male/female.
- ☒ Maximum 35 years of age.
- ☒ Minimum Intermediate, including those expecting their final results.
- ☒ Those who are working in any capacity, are also eligible to apply.
- ☒ All candidates will participate in the multiple choice questions admission test. The test is aimed to evaluate general knowledge of applicant.
- ☒ Successful candidates will join a free six months training programme. The classes will be held from 6pm to 9pm, Monday to Friday.
- ☒ The classes will start from September 10, 2001.
- ☒ All successful trainees will be awarded certification from Microsoft, Oracle, Sun Systems, CISCO and other famous certification companies.
- ☒ After successful completion of training and certification, a job with finest tailored salary package alongwith all fringe benefits will be offered for a contract period of 3 years.
- ☒ All the candidates will be allowed to select country of their own choice i.e. U.S.A., U.K., Spain, Germany, China, Japan, France, Singapore, Malaysia, Australia, New Zealand and/or U.A.E. However, ISD reserves the right to post any selected candidate in any country.

## Instructions:

- ☒ Use CAPITAL letters.
- ☒ Write one letter/digit in one box where required.
- ☒ Cross the applicable box.
- ☒ Use extra sheet where necessary.
- ☒ Do not attach photograph, CV or any other paper with this personal history form.
- ☒ Please answer each question clearly and completely.
- ☒ You may use photocopy of this personal history form.

The main question arises here that how we will cover the expenses of your training? Essentially, we operate on retainer as well as contingency basis for our Clients. It means that we can only receive payment from our client companies only when a successful search is completed. We charge the employers a fee for our services, equivalent to one month's salary of the candidate (*not to be deducted from your salary at all: you have to pay **NOTHING** on this account in part or as a whole, neither now nor in future*). Put in other words, we exert, also in our own interest, our best efforts towards placing you in your job successfully and as quickly as possible.

## Agha Farhan Ahmed

General Manager (Research, Training & Development)  
Industrial Software Developers  
<http://isd.4mg.com>



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ANY PROFESSIONAL EXPERIENCE <small>(use additional sheet, if required)</small>			
Field of Experience	Employer	Period	
		Month	Year

State the Name of any Professional Association of which YOU are a Member

1.
2.
3.
4.

Work Objectives

Priority of countries in which you wish to work:

1. 	2. 	3. 	4. 
5. 	6. 	7. 	8. 

Why you have chosen first three countries?

  
  
  
  
  
  
  
  
  
  

What are your career aims?

  
  
  
  
  
  
  
  
  
  

Detail your personal skills and attributes

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Knowledge of Languages									
Name of Language	Read			Write			Speak		
	N O	Fair	Excellent	N O	Fair	Excellent	N O	Fair	Excellent

What fields do you like?

- |   |   |
|---|---|
| <input type="checkbox"/> Software Programmer / Software Developer | <input type="checkbox"/> Web Engineering                |
| <input type="checkbox"/> Network Engineer / Network Developer     | <input type="checkbox"/> Network / System Administrator |
| <input type="checkbox"/> Database Administrator                   | <input type="checkbox"/> Graphics / Animation           |
| <input type="checkbox"/> Communications                           | <input type="checkbox"/> E-Commerce / M-Commerce        |
| <input type="checkbox"/> Java                                     | <input type="checkbox"/> VisualBasic / VB.Net           |
| <input type="checkbox"/> C++ / Visual C / C#                      | <input type="checkbox"/> Oracle Developer               |
| <input type="checkbox"/> Other: _____                             |   |

Declaration:

- I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material commission made on the Personal History Form or other documents requested by ISD would disqualifying me from all services rendered by ISD.
- I undertake to inform ISD immediately in writing about any change in my employment status, improvement in educational qualifications, and change in my address provided that any changes requested to be made in my resume, shall be sent by me in writing under my signatures.
- I have no objection to ISD using my CV for exploring job opportunities abroad in any part of the world against current and future job vacancies matching my qualifications and experience.
- I understand that if offered a job by any foreign employer, it will be my responsibility to release from present employer and take up the new assignment within the date stipulated by the foreign employer.
- That I will appear for interview at a date, time and venue conveyed by ISD. No TA/DA will be claimed by me for the said purpose.
- That I will undergo medical examination or any other test required by the employer without undue delay on my part. I further undertake to pay the visa fee or other costs involved in preparation of my travel documents. I understand that where under the terms of the service contract, the travel cost is to be borne by the candidate, I will bear the same without undue delay on my part.
- That I have no objection to ISD negotiating beneficial terms and conditions of my employment abroad.

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8. That I will furnish on demand any original or photocopies required by ISD for updating my CV or for provision to the employer abroad.

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NAME	SIGNATURE	DATE
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IMPORTANT NOTE:

1. This personal history form is being supplied to you free of cost as a public service by Training & Management Division, ISD. However a non-refundable application processing fee of Rs 200/- should be submitted with the personal history form in form of postal order / pay order or bank draft favouring ISD while returning this personal history form to the given below address:

Country Manager  
Industrial Software Developers  
P.O. Box No. 13345, G.P.O.  
Karachi 74000.

No personal history form will be entertained without application processing fee.

2. ISD reserves the right to amend any plan without any prior notice.